U.S. Probation and Pretrial Services
Eastern District of Arkansas

Career Opportunity - JVA#2026-01

United States Probation Officer

Position Type: Full Time Regular

Job Grade: CL(LEO) 25 to CL-28

Salary: CL (LEO) 25- $51,419 - $82,322
CL 27: $59,732 - $97,098
CL 28: $71,583 - $116,394
(Depending on qualifications and experience)

We serve the Federal Courts in the Judicial or Third Branch of Government separate from the Executive and Legislative Branch. Our policies and procedures are governed by the Judicial Conference of the United States and local court policy.

Open Date: May 18, 2026

Closing Date: Until Filled

Location: Little Rock Office

(actively recruiting to fill position in Little Rock, but office locations also in Jonesboro and West Helena)

(Qualified applicants **click here** to **apply**.)

POSITION OVERVIEW

The United States Probation and Pretrial Services, Eastern District of Arkansas, is seeking applicants for a U.S. Probation Officer.

This mission critical position will:

- supervise pretrial and post-conviction clients (Supervision Services)

The U.S. Probation Officer provides instructions and guidance to persons under supervision and provides oversight to ensure compliance with court-imposed conditions, directives, or guidelines. Irregular working hours, including weekend work, may be required to support the Court, defendants and offenders. In-state and out-of-state travel is required.

FOR A FULL LIST OF DUTIES AND REQUIREMENTS, PLEASE READ THE POSITION DESCRIPTION ON OUR WEBSITE.

What does it mean to be a team member with U.S. Probation and Pretrial Services?

U.S. Probation Officer Medical Requirements

U.S. Probation Officer Duties

United States Courts Benefits

Benefits:

Annual (up to 104 hours per year, increases with tenure)
Sick Leave *(104 hours per year)*
Telework Options
Health Insurance

Dental Insurance
Vision Insurance
Life Insurance
Retirement Savings
Annuity Supplement
Long-Term Care Insurance

Federal Holidays
Compensatory Time
Flexible Spending Accts
12 Weeks Paid Parental Leave (after 1 year)

Click here to view Eastern District of Arkansas Success Story

EDUCATION AND PROFESSIONAL WORK EXPERIENCE REQUIREMENTS: All probation or pretrial services officer positions require completion of a bachelor's degree from an accredited college or university in a field of academic study such as criminal justice, criminology, psychology, counseling, social work/sociology, human relations, business or public administration, which provides evidence of the capacity to understand and apply the legal requirements and human relations skills involved in the position. An official transcript is required. The specialized experience requirements for each classification level are as follows.

CL 27 Experience Requirement: two years specialized experience including at least one-year equivalent to work at the CL-25 level or the completion of a master's degree in a field of study closely related to the position, or Juris Doctor (JD) degree to qualify at the CL-27 level.

CL 28 Experience Requirement: a minimum of two years of specialized experience, including at least one-year equivalent to work at the CL-27 level to qualify at the CL-28 level.

PREFERRED QUALIFICATIONS: Completion of an advanced degree from an accredited university is preferred. Additional preferred skills include fluency in a foreign language, proficiency in Microsoft Office, licensures or certification in a behavior science (LMSW, LCSW, CADC, LPC, etc.) or any other skills/licensure that are relevant to the duties of a probation officer.

First-time appointees to positions covered under law enforcement officer retirement provisions **must not have reached their 37th birthday** at the time of appointment.

Applicants 37 or over who have **previous law enforcement officer experience under the Civil Service Retirement System or the Federal Employees' Retirement System** and who have either a subsequent break in service or intervening service in a non-law enforcement officer position may have their previous law enforcement experience subtracted from the age to determine whether they meet the maximum age requirement.

Applications will be reviewed when submitted.

(Qualified applicants **click here** to **apply**.)

The Eastern District of Arkansas U.S. Probation and Pretrial Services Office reserves the right to modify or withdraw this vacancy announcement, or to fill the position any time before the closing date, any of which may occur without prior written or other notice.

The U.S. Probation Office is an Equal Opportunity Employer.